



**441 Page Street • P.O. Box 427  
Troy, North Carolina 27371-0427  
PHONE: (910) 576-6511 • FAX: (910) 576-2044**

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TO: Board of Education

FROM: Kevin Lancaster

DATE: October 6, 2014

SUBJ: Personnel/Auxiliary Services - Consent Agenda Items

Attached you will find the proposed Personnel/Auxiliary Services consent agenda items for your consideration.

I will be available to answer any questions you may have.

These are action items and will require a vote.

**MONTGOMERY COUNTY SCHOOLS  
PERSONNEL REPORT  
R. Kevin Lancaster, Deputy Superintendent  
October 6, 2014**

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

| <b><u>Noncertified</u></b> | <b><u>Recommended By</u></b> | <b><u>Record Check</u></b> |
|----------------------------|------------------------------|----------------------------|
| 1) Christie Wall           | Jack Cagle                   | Pending                    |
| 2) Christy Rushing         | Donna Kennedy                | Pending                    |

| <b><u>Certified</u></b> | <b><u>Recommended By</u></b> | <b><u>Record Check</u></b> |
|-------------------------|------------------------------|----------------------------|
| 1) Cindy Stephens       | Donna Kennedy                | Yes                        |

- b. Superintendent reports the acceptance of the following resignations/retirements:

| <b><u>Resignation/Retirement</u></b> | <b><u>School/Assignment</u></b>          | <b><u>Effective Date</u></b> |
|--------------------------------------|--|------------------------------|
| 1) Charlotte Burris<br>Retirement    | Central Office<br>Maintenance Clerical   | September 30, 2014           |
| 2) Shelia Lassiter<br>Resignation    | Central Office<br>Child Nutrition Sub    | September 17, 2014           |
| 3) Kristy Holder<br>Resignation      | Candor Elementary<br>Child Nutrition     | September 15, 2014           |
| 4) Julie Wittman<br>Resignation      | Central Office<br>Behavior Specialist    | October 15, 2014             |
| 5) Tera Smith<br>Resignation         | Central Office<br>Occupational Therapist | October 22, 2014             |
| 6) Tina Glover<br>Resignation        | Central Office<br>Child Nutrition Sub    | October 1, 2014              |

- c. Upon recommendation, approval of the following probationary contracts for the 2014-2015 school year as provided by General Statute 115C-325:

| <b><u>Contract/<br/>Effective Date</u></b> | <b><u>School/<br/>Assignment</u></b> | <b><u>Record<br/>Check</u></b> | <b><u>Replacing</u></b> |
|--|--------------------------------------|--------------------------------|-------------------------|
| 1) Jana McCallum<br>09/15/2014             | West Montgomery High<br>ELA Teacher  | Yes                            |                         |
| 2) Nancy Williams<br>10/16/2014            | Green Ridge Elementary<br>EC Teacher | Pending                        |                         |

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

| <b><u>Employee/<br/>Effective Date</u></b> | <b><u>School/<br/>Assignment</u></b>                        | <b><u>Record<br/>Check</u></b> | <b><u>Replacing</u></b> |
|--|---|--------------------------------|-------------------------|
| 1) Melinda Greene<br>09/16/2014            | Central Office<br>Child Nutrition Sub                       | Yes                            |                         |
| 2) Bethany Webb<br>9/25/2014               | Mt. Gilead Elementary<br>Part-time tutor                    | Yes                            |                         |
| 3) Tina Hare<br>09/16/2014                 | Central Office<br>Child Nutrition Sub                       | Yes                            |                         |
| 4) Deborah Haywood<br>09/15/2014           | Central Office<br>Child Nutrition Sub                       | Yes                            |                         |
| 5) Michelle Brady<br>09/08/2014            | Central Office<br>Payroll and Benefits                      | Yes                            | Delores Mauldin         |
| 6) Enchantria Smith<br>09/15/2014          | Mt. Gilead Elementary<br>Interim One-on-One Asst.           | Yes                            |                         |
| 7) LaShonda Douglas<br>09/22/2014          | Green Ridge Elementary<br>Part-time Kindergarten<br>Support | Yes                            |                         |
| 8) Janice Jolene Morris<br>09/29/2014      | Central Office<br>Child Nutrition Sub                       | Yes                            |                         |
| 9) David Dutton<br>09/18/2014              | Central Office<br>Interim Chief Financial Officer.          | Yes                            | Kathy Johnson           |
| 10) Mitch Taylor<br>10/20/2014             | Central Office<br>Chief Financial Officer                   | Pending                        | David Dutton            |

|                                   |                                     |         |
|-----------------------------------|-------------------------------------|---------|
| 11) Haley Ritzheimer<br>10/6/2014 | Troy Elementary<br>P/T EC Assistant | Pending |
|-----------------------------------|-------------------------------------|---------|

e. Report of the following transfers:

| <b><u>Transfer/<br/>Effective Date</u></b>   | <b><u>From</u></b>                             | <b><u>To</u></b>                                  | <b><u>Replacing</u></b>  |
|--|--|---|--------------------------|
| 1) April Mabe<br>09/15/2014                  | Star Elementary<br>Child Nutrition P/T         | Star Elementary<br>Child Nutrition<br>Asst. Mgr.  | Margaret Chambers        |
| 2) Wesley Maynor<br>09/05/2014               | East Montgomery<br>Interim Custodian           | East Montgomery<br>Part-time Custodian            | Hubert Lindsey           |
| 3) Tina Hare<br>09/23/2014                   | Central Office<br>Child Nutrition Sub          | Star Elementary<br>Child Nutrition P/T            |                          |
| 4) Melissa Bowden<br>10/13/2014              | Central Office<br>Child Nutrition Sub          | East Middle School<br>Child Nutrition P/T         | Kristy Holder            |
| 5) Toby Karnes<br>09/17/2014                 | Troy Elementary<br>Kindergarten Teacher        | Green Ridge Elementary<br>Kindergarten Teacher    |                          |
| 6) Princess Miller<br>09/29/2014             | Transportation Dept.<br>Part-time Bus Driver   | West Montgomery High<br>Part-time Custodian       | Derrick Drake            |
| <del>7) Margaret Miller<br/>10/16/2014</del> | <del>Central Office<br/>Compliance Spec.</del> | <del>Central Office<br/>Behavior Specialist</del> | <del>Julie Wittman</del> |
| 8) John Morton<br>10/01/2014                 | Montgomery Learning<br>TA One-on-One           | East Montgomery High<br>TA One-on-One             |                          |
| 9) Donna Faulkner<br>10/06/2014              | Green Ridge Elem.<br>Child Nutrition Asst.     | Green Ridge Elem.<br>Child Nutrition Asst. Mgr.   |                          |

f. Upon recommendation, approval of the following coaches for the fall 2014 sports season:

West Montgomery High School

|               |              |
|---------------|--------------|
| <u>Coach</u>  | <u>Sport</u> |
| Kaitlyn Brown | Trainer      |

**Upon recommendation approval of the following student tranfer is requested.**

**Moore County Schools to Montgomery County Schools**

Auston Joe Britt



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October 6, 2014

Dr. Dale Ellis, Superintendent

**Re: Change in Personnel Report for October 6, 2014**

Please be advised that Margaret (Dee Dee) Miller has decided to remain in the position of Compliance Specialist rather than transfer to Behavior Specialist as reported on the personnel report for tonight's meeting.

Dr. Pokie Noland, Director of Exceptional Children, reported this decision to me today.

Thank you,

Susan Fox  
HR Department

Strike from  
personnel  
report  
OK [Signature]  
10/6/14